

Climate and Health Organiser



JANUARY 2020

Salary: £29,000 - £31,000, dependent on skills & experience

Contract: One year, fixed-term

Location: The Medact office is in London, but applications from candidates based outside London will be considered

Hours: Fulltime, 35 hours/week, but job-share applications will be considered

Apply by: Monday 10th February at 9am

Medact is looking for an organiser to support the growing climate movement among the UK health community in the run up to the Climate CoP in Glasgow this year, and beyond.

Background

Medact supports the health community to work together towards a world in which everyone can truly achieve and exercise their human right to health. We cover some of the most pressing national and global threats to health and wellbeing including climate change; human rights abuses; conflict and violence; and rising inequality. We're member-led, and our membership spans a range of people who work in health including nurses, doctors, midwives, and clinical researchers.

Climate change is a public health emergency, damaging the health and lives of millions of people around the world. But so much of the public discourse ignores or gives insufficient weight to the health impacts of a changing climate, and the ways in which these impacts affect different communities in unequal ways.

Healthcare workers have a uniquely powerful voice in political discussions on climate change. There's huge energy around the issue right now, and an exciting opportunity to bring large numbers of people together to campaign in ways which will have real impact. We believe the

health community has huge potential to drive progressive social change - come work with us to help make that a reality.

Job role and purpose

The Climate Organiser will work alongside our Climate and Health Campaigner and our Movement Builder to grow the climate movement in the health community, developing groups of healthcare workers into confident campaigners who can make a visible difference in the fight against climate change.

Job Description

Growing the climate and health movement

- Work with Climate and Health Campaigner and Movement Builder to develop our Climate Organising Strategy and action plan
- Lead on creating climate mobilisation 'moments' for the health community across the year, ensuring these fulfill the wider aims of our strategy
- Organise events and other opportunities for the health community to come together on climate issues, building relationships and learning from each other
- Work with Climate and Health Campaigner to maintain strong and supportive relationships with non-Medact health and climate groups

Supporting the movement and developing leadership within it

- Provide coaching and mentoring to a small number of climate and health 'leaders' to gain the skills and confidence to organise among their peers
- Provide support to local Medact and affiliated groups working on climate issues, helping to ensure the groups are healthy and inclusive as they grow
- Work with colleagues to develop a programme of campaigning and organising training, and lead on delivery, including bringing in external trainers where useful
- Create resources to support healthcare workers to run campaigns and organise their peers themselves, and develop and implement a strategy to ensure they are used to best effect

Communications and digital organising

- Use digital platforms and tools to support activists to work together from different locations in line with the climate organising strategy, testing different approaches to understand what works best for our communities
- Draft great emails which spur people to action, and support members and supporters to write their own
- Create social media content which drives engagement from existing and new audience

Person specification

Essential

- Demonstrable understanding of the ways in which grassroots movements grow and shift power to create change
- Experience campaigning on climate and/or energy issues, in a personal or professional capacity
- Strong understanding of the ways in which the climate crisis is a symptom of economic and social systems which are inherently racist and classist, and how structural inequality affects how different communities can engage in campaigning on the issue
- Significant experience of working with volunteers in a campaigning context, either professionally or as a volunteer yourself
- Ability to build trusting relationships with a variety of people and bring them on board with a project or idea, and empower them to take their own ideas forward.
- Excellent facilitation, verbal communication, and listening skills; with an ability to facilitate challenging conversations where a wide range of different values, beliefs and opinions are present.
- Good written communication skills, with ability to produce engaging copy which spurs people to action, including blogs, supporter emails and social media
- Experience using digital organising techniques and demonstrable understanding of their power and their limitations
- Good project and event management skills
- Ability and willingness to travel within the UK, including occasional overnight stays, and ability to do occasional out of hours working (time off in lieu will be given)

- Ability to manage own time, and prioritise effectively between competing demands, in response to quickly-changing situations
- A strong team player who can contribute to our friendly, small office team

Desirable

- Experience working in health or with members of the health community
- Experience providing skills-based training
- Experience designing and organising campaigning 'stunts' which generate media attention
- Specific experience campaigning on one or more of: fossil fuel divestment, the Green New Deal, air pollution, fossil fuel or extractive industries; or campaigning focused on previous CoPs